

CIPD

Diversity & Inclusion: What's it all about and are there any shortcuts?

Conference to be held on 22nd November 2018 from 8.30- 13.00 at the Old Government House Hotel.

The CIPD Guernsey branch are hosting a forward-looking conference on 22 November at the OGH aimed at exploring and challenging interpretations of diversity and inclusion in the workplace.

"We are really excited to bring three keynote speakers in the field of D&I to the island as well as reviewing the local context and considering the implications for workplaces in the future.

Robust discussion will take place around D&I issues to enable a greater understanding of the benefits of Diversity and Inclusion strategies in the workplace and the practical implications for organisational change programmes in small and medium sized businesses. The Conference will culminate with an expert panel of specialists engaged to answer questions in relation to the future of diversity and inclusion in the workplace and its relevance to Guernsey.

*We are delighted to confirm that our Chief Minister, **Gavin St Pier** will make an opening address at the start of the Conference.*

***Matt Dean** from ByrneDean will lead a discussion on the moral and business case for D&I and barriers to be overcome. Matt is a writer and facilitator dedicated to the creation of kinder, fairer and more productive workplaces and worked as an employment lawyer with top city firms until the creation of consultancy firm Bryne-Dean in 2003.*

***Sarah Boddey** Chief Diversity & Inclusion Officer, EMEA and APAC, Northern Trust will offer a case study on successful implementation of D & I strategy. Further insights into critical success factors will be provided by Dave Sauvarin, CEO Northern Trust, CI on the expert panel.*

***Sarah Jackson** who served as Chief Executive of 'Working Families' for over 20 years in the Third Sector will talk about family friendly policies and business success and show us how smart employers in the UK are thinking beyond 'new mums and maternity.' The right to request flexible working was recently introduced in Jersey and Sarah's perspectives on work life balance issues will be much welcomed. Sarah is a regular national media commentator and acted as an adviser to top UK politicians leading up to the introduction of the UK Equality Act.*

*In addition to the UK speakers, we welcome local representation from **Ellie Jones** of Liberate Guernsey, who will talk about the challenges of D&I in a small island community. Ellie will also tell us about the DIFERA employer accreditation scheme and draw upon the high- level results from the Equality in the Workplace audits that she and her colleagues have undertaken in Jersey and Guernsey."*

Helen Martin, Co-Chair CIPD Guernsey

The conference is available to book on Eventbrite.